

**District 9 Wage & Benefit Package (Revised 9/01/2011)**

INSIDE L.U.	AREA	RATES FROM	RATES TO	CBA Anniversary	WAGE	PENSION	H&W	NEBF	JATC	OTHER	SUB- TOTAL	LMCC (Mgmt)	NLMCC	AMF	IND FUND	TOTAL
6	San Francisco	6/1/11	5/31/12	5/31/14	53.05	10.42	11.63	1.59	1.12		77.81	In JATC	In JATC	0.40	-	78.21
11	Los Angeles	7/25/11	1/29/12	6/30/12	36.45	11.47	10.14	1.09	0.56		59.71	0.34	0.01	0.18	-	60.25
40	Los Angeles	6/1/11	1/30/12	5/31/12	40.35	10.02	7.29	1.21	0.80		59.67	0.19	0.01	0.20	-	60.07
100	Fresno	6/1/11	11/30/11	5/31/12	32.85	5.80	8.70	0.99	0.75		49.09	0.10	0.01	0.10	-	49.30
180	Napa	6/1/11	5/31/12	5/31/12	42.81	6.05	12.95	1.28	0.88		63.97	0.18	0.01	0.57	0.43	65.16
234	Monterey Bay	5/31/11	5/31/12	5/31/12	41.20	9.50	9.80	1.24	0.95		62.69	0.19	0.01	0.31	-	63.20
302	Contra Costa	6/1/11	5/31/12	5/31/12	50.21	4.00	12.10	1.51	0.85		68.67	In JATC	0.01	In JATC	-	68.68
332	Santa Clara	5/30/11	11/30/11	5/31/12	48.57	12.70	12.48	1.46	0.85	0.05	76.11	0.14	0.01	0.24	-	76.50
340	Sacramento	6/1/11	11/30/11	5/31/12	38.93	3.90	10.13	1.17	1.37		55.50	0.71	0.01	0.62	-	56.84
357	Las Vegas	6/1/11	11/30/11	5/31/12	38.99	9.22	6.50	1.17	0.40		56.28	0.04	0.01	0.08	-	56.41
401	Reno	12/1/10	11/30/12	12/1/12	36.15	4.34	7.92	1.08	1.29		50.78	-	0.01	0.10	0.36	51.26
413	Santa Barbara	1/1/11	12/31/11	12/31/13	38.79	5.65	8.90	1.16	0.95		55.45	0.19	0.01	0.35	0.39	56.39
413	Vandenberg AFB	1/1/11	12/31/11	12/31/13	42.54	5.65	8.90	1.28	0.95		59.32	0.19	0.01	0.38	0.43	60.32
428	Kern County	5/1/11	11/30/11	12/1/11	33.15	6.75	8.09	0.99	1.60	0.10	50.68	-	0.01	0.50	-	51.19
428	Edwards AFB	6/1/10	11/30/11	12/1/11	38.78	7.15	8.09	1.16	0.80	0.10	56.08	-	0.01	0.58	-	56.68
440	Riverside	2/28/11	11/30/11	11/30/11	35.45	10.74	6.00	1.06	0.75		54.00	0.25	0.01	0.18	-	54.44
441	Orange County	5/30/11	11/27/11	5/31/12	39.84	6.65	5.75	1.20	0.15		53.59	0.04	0.01	0.17	-	53.81
477	San Bernardino	1/31/11	9/3/11	5/31/12	34.85	8.55	6.65	1.05	0.70		51.80	0.25	0.01	0.14	-	52.19
551	Santa Rosa	6/1/11	5/31/12	5/31/15	46.00	4.00	8.00	1.38	1.00		60.38	0.30	0.01	-	0.46	61.15
569	San Diego	12/1/10	11/30/11	5/31/12	36.65	4.35	6.48	1.10	0.86		49.44	0.09	0.01	-	0.10	49.64
595-E	Stockton	6/1/11	11/30/11	5/31/12	33.00	8.70	12.29	0.99	1.49		56.47	0.37	0.01	0.50	-	57.35
595-W	Alameda	6/1/11	5/31/12	5/31/13	45.00	10.22	13.91	1.35	1.30		71.78	0.46	0.01	0.47	0.12	72.84
617	San Mateo	6/1/11	5/31/12	5/31/14	50.00	7.00	12.11	1.50	4.23		74.84	-	In JATC	-	In JATC	74.84
639	San Luis Obispo	5/31/11	5/31/12	5/31/12	33.70	6.15	10.15	1.01	0.70		51.71	0.09	0.01	0.30	-	52.11
684	Modesto	7/1/10	5/31/12	5/31/12	34.60	7.13	9.02	1.04	1.00		52.79	0.52	0.01	0.52	-	53.84
952	Ventura	8/1/11	1/29/12	9/30/12	36.28	8.62	7.40	1.09	1.00		54.39	0.14	0.01	0.20	-	54.74
1186	Hawaii	2/20/11	9/30/11	9/30/11	40.30	10.99	6.40	1.21	0.30	6.20	65.40	0.25		0.04	-	65.69
<b>AVERAGES</b>					<b>39.94</b>	<b>7.62</b>	<b>9.18</b>	<b>1.20</b>	<b>1.022</b>		<b>59.20</b>	<b>0.20</b>	<b>0.01</b>	<b>0.29</b>	<b>0.11</b>	<b>59.74</b>

**SOUND & COMM.**

No. CA (Bay Area - Not SF)	12/1/10	11/30/11	11/30/11	29.87	4.00	7.85	0.90	1.10			43.72	0.300	0.01	0.149	-	44.18
No. CA (SF City & County)	12/1/10	11/30/11	11/30/11	30.37	4.50	7.85	0.91	1.10			44.73	0.300	0.01	0.152	-	45.19
No. CA (San Joaquin Valley)	12/1/10	11/30/11	11/30/11	26.24	4.00	7.85	0.79	1.10			39.98	0.300	0.01	0.131	-	40.42
No. CA (Greater Sacramento)	12/1/10	11/30/11	11/30/11	24.13	1.70	7.85	0.72	1.05			35.45	0.150	0.01	0.121	-	35.73
No. CA (Gr.Sac. Reno Div)	7/1/11	12/31/11	6/30/13	22.40	1.75	4.75	0.67	0.64			30.21	0.050	0.01	0.112	-	30.38
So. CA (IBEW LU 40 Jurisdiction)	8/1/11	11/30/11	11/30/11	28.36	2.95	5.75	0.85	0.65			38.56	0.050	0.01	0.150	-	38.77
So. CA (Los Angeles & Ventura)	8/1/11	11/30/11	11/30/11	27.25	2.97	6.91	0.82	0.65			38.60	0.050	0.01	0.150	-	38.81
So. CA (Kern County)	8/1/11	11/30/11	11/30/11	28.43	2.95	5.75	0.85	0.65			38.63	0.050	0.01	0.150	-	38.84
So. CA (Orange County)	8/1/11	11/30/11	11/30/11	28.32	3.00	5.75	0.85	0.65			38.57	0.050	0.01	0.150	-	38.78
San Diego (Local S&C CBA)	6/1/11	11/30/11	5/31/14	27.07	3.40	6.48	0.81	0.78			38.54	0.100	0.01	0.271	0.020	38.94
Las Vegas, Nevada	1/1/10	11/30/11	5/31/12	28.08	5.01	5.50	0.84	0.25			39.68	0.040	0.01	0.056	-	39.79
<b>AVERAGES</b>					<b>27.32</b>	<b>3.29</b>	<b>6.57</b>	<b>0.82</b>	<b>0.78</b>		<b>38.79</b>	<b>0.13</b>	<b>0.01</b>	<b>0.14</b>	<b>0.00</b>	<b>39.08</b>

*The shaded areas above are M. Bryant's & others are T. McClean's*

**Note: The information contained in this summary is for comparative analysis only, and is not to be used for purposes of estimating or bidding electrical work. For current and reliable data concerning wages and contributions in a particular jurisdiction, which are subject to change at any given time, please contact the appropriate NECA Chapter office.**